



2nd Organisation Wellbeing Report
20 March 2018 - 06 April 2018
Free Text Responses

Example Organisation Free Text Report



Company name

Work Wellbeing

If you are an Individual, answers to the following two questions will only appear in your pdf report. If you are an Employee, answers to the following two questions will not be included in the Organisational report, however will be supplied anonymously to the person in your company organising your WoW assessment.

(Results presented are in random order)

Q42.

What one thing, more than anything else, makes your organisation a great place to work?

1. The new direction
2. Everything rocks about this business
3. The people
4. The feel of the place
5. Not really sure?
6. The freedom to come up with ideas
7. Not sure sorry
8. I just feel welcome by my boss every day
9. Not sure
- 10.
11. Love my job title!
12. The mentorship from leaders is great...
13. The big boss
14. Not sure, am new
15. The passion to help others - can see it in everyone
16. It's easy work
17. At least the cafe has nice food
18. Stability
19. I like the opportunity to up-skill...
20. At least the pay is good

Q43.

What one thing, more than anything else, needs to change to make your organisation a great place to work?

1. More listening...
2. We could have more team building days...
3. Better pay
4. Better communication and coffee
5. I have only just joined the business...
6. We need more control over our work
7. It's great to work at a place with great coffee!
8. Better communication from the top
9. So many people not talking and working past each other. We need to come together...
- 10.
11. I would like to travel through work more
12. We could do with a better cafe on site...
13. More time to finish projects, less pressure

14. Not sure, am new, first week
15. It would be great to have more IT training and support
16. More variety would be good
17. Where do I start. Management, respect, pay, the list goes on...
18. Need more control over resources and how to do out jobs...
19. All of it really...
20. Less time pressure from bosses

Demographics

D8.

Please use the space below to add any more comments you wish to make.

1. Nothing really
- 2.
3. Interesting survey...
- 4.
5. It's all go so far
- 6.
7. It's great to organisation is interested in our wellbeing!
8. Looking forward to next one!
9. I don't have time to think about my strength or meaning in life often, this was good
- 10.
11. This is very different to the usual engagement survey we do...
12. I'm looking forward to the wellbeing activities...
13. Not really. Some thought provoking questions...
- 14.
15. Nope, nothing to add
16. N/A
- 17.
18. Can we have wellbeing activities and games?
- 19.
- 20.

Contributing Employees

The following employees contributed to this Organisational Report and are presented are in alphabetical order.

Employees with first names below in **red text** received low wellbeing warnings and 3 of 4 agreed to share their warning. A low wellbeing warning is when an employee scored an WoW Factor score between 0-58 and a happiness score of 0, 1 or 2.

Employees with last names below in **blue text** responded 7, 8, 9, or 10 on the stress question Q38, and 2 of 4 that had stress warnings agreed to share their warning.

Name	Email	Sub-group
1. Bruce Fisher	bruce.fisher@exampleorg.com	Team 4
2. Dean Brown	dean.brown@exampleorg.com	Team 1
3. Ele Catlin	ele.catlin@exampleorg.com	Team 4
4. Josh Macguire	josh.macguire@exampleorg.com	Team 4
5. Julia Sommers	julia.sommers@exampleorg.com	Team 1
6. Julie Robertson	julie.robertson@exampleorg.com	Team 2

7. Justin Blair	justin.blair@exampleorg.com	Team 2
8. Mark Nacey	mark.nacey@exampleorg.com	Team 1
9. Matt Long	matt.long@exampleorg.com	Team 3
10. Nic Thompson	nic.thompson@exampleorg.com	Team 1
11. Nina Fifte	nina.fifte@exampleorg.com	Team 2
12. Olie Drummund	olie.drummund@exampleorg.com	Team 3
13. Oliver Mensey	olivia.mensey@exampleorg.com	Team 3
14. Sasha Wheeler	sasha.wheeler@exampleorg.com	Team 3
15. Simon Kane	simon.kane@exampleorg.com	Team 2
16. Simon Phillips	simon.phillips@exampleorg.com	Team 2
17. Susan Ryan	susan.ryan@exampleorg.com	Team 1
18. Tim Sparks	tim.sparks@exampleorg.com	Team 4
19. Tom Bradley	tom.bradley@exampleorg.com	Team 3
20. Viv Sorrenson	viv.sorrenson@exampleorg.com	Team 4